

گورنمنٹ ڈ گری کالج بیروہ تشمیر



OFFICE OF THE PRINCIPAL GOVERNMENT DEGREE COLLEGE BEERWAH, KASHMIR

IQAC, Govt. Degree College Beerwah

Minutes of the Meeting

Dated: 20/02/2024

A meeting of IQAC was held on 20/02/2024 to discuss the feedback report received from the students, teachers and alumni about the functioning of the college and recommendation of policy actions to redress issues highlighted through the feedback. The meeting was presided over by the principal of the college.

- 1. Commencement of the meeting and opening remarks: The meeting started at 11:00 am in the office chamber of the Principal. Coordinator IQAC welcomed all members to the meeting and laid out the agenda of the meeting.
- 2. **Agenda**: To discuss the feedback report received from the students, teachers and alumni of the college and recommend policy action to redress any issues brought forth through the feedback exercise.

Following faulty members attended the meeting:

S No.	Name	Department	Signature
1	Tasvir Ahmad Bhat	Economics	Las
2	Prof. Owass Shafi Zargar	Computer Applications	overto
3	Dr. Mohd Younis Sofi	Commerce	M.1- 1/2
4	Dr. Mudasir Hassan Dar	Physics	
5	Dr. Sumeer Mohi-Ud-Din	Kashmiri	Shuk
6	Dr. Firdous Ahmad Dar	Political Science	- Cher M
7	Dr. Javeed Iqbal Wagay	Botany	Well and the second
8	Mehmood ul Ajaz Wani	Librarian	
9	Dr.Mohammad Irshad-ul-Haq	Arabic	
10	Prof. Zahoor Ahmad Bhat	Education	Jose 5
11	Dr. Syed Raashid Maqsood	Chemistry	
12	Dr. Bilal Ahmad Dar	Chemistry	Tay Mar
13	Dr. Ashiq Hussain Qazi	Environmental Science	De when
14	Dr. Bashir Ahmad Shere Gojree	Water Management	(C)



Short answer text

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STUDENT FEEDBACK FORM, 2023-24

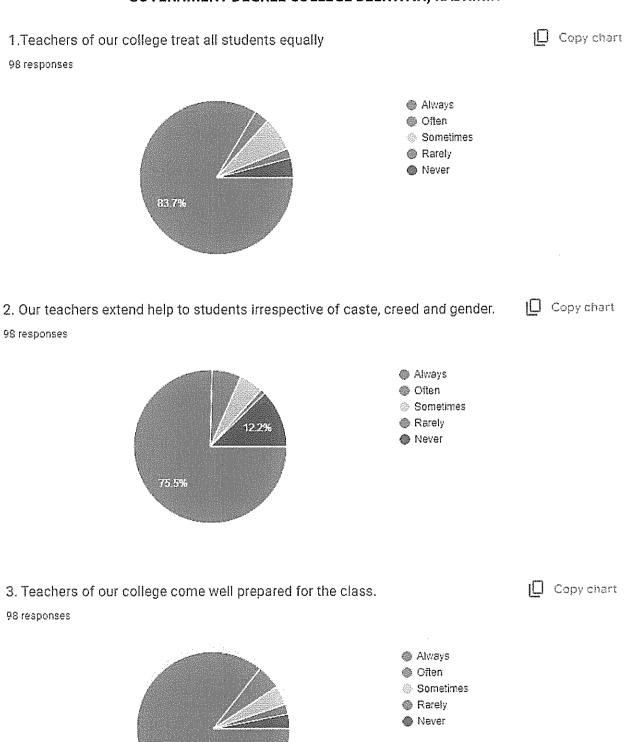
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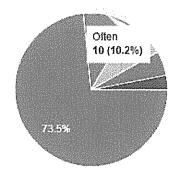
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4. Teachers of our college welcome questions posed by students and answer them clearly.

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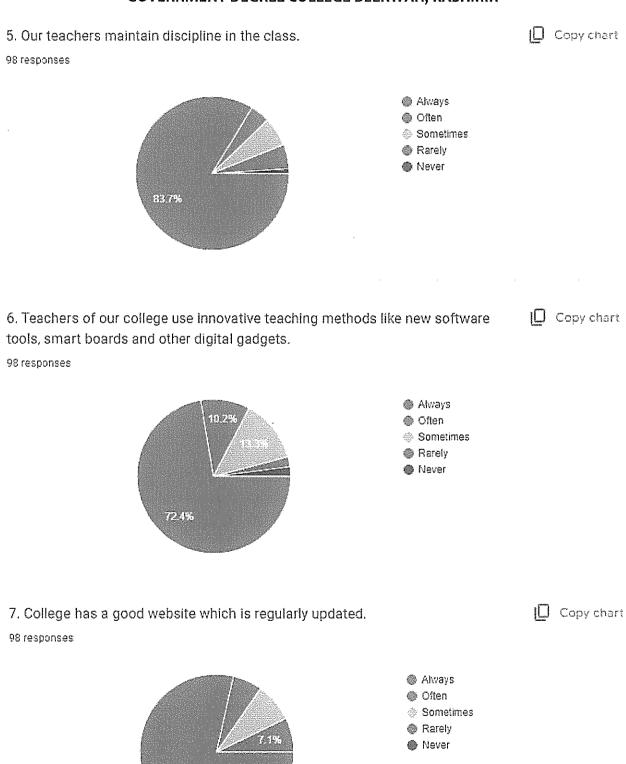
- Always
- Often
- Sometimes
- Rarely
- Never



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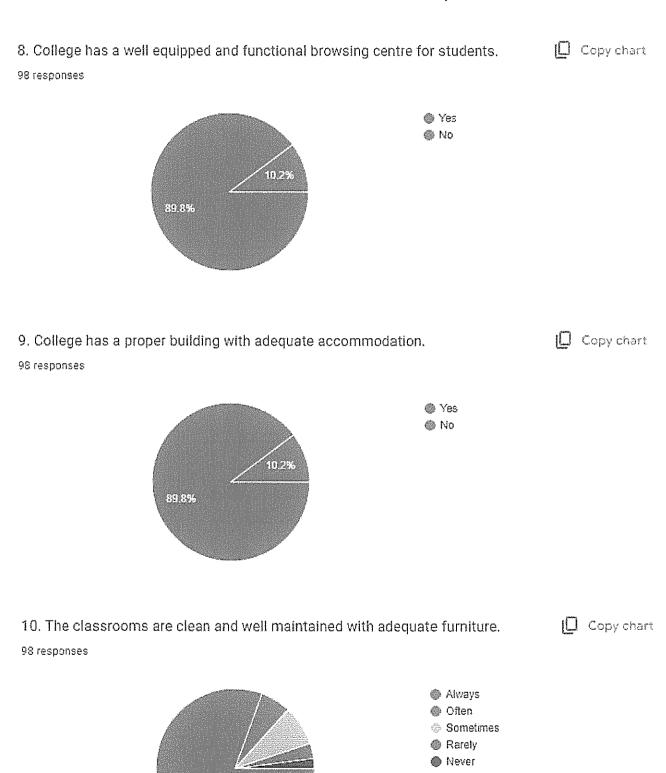
78.6%



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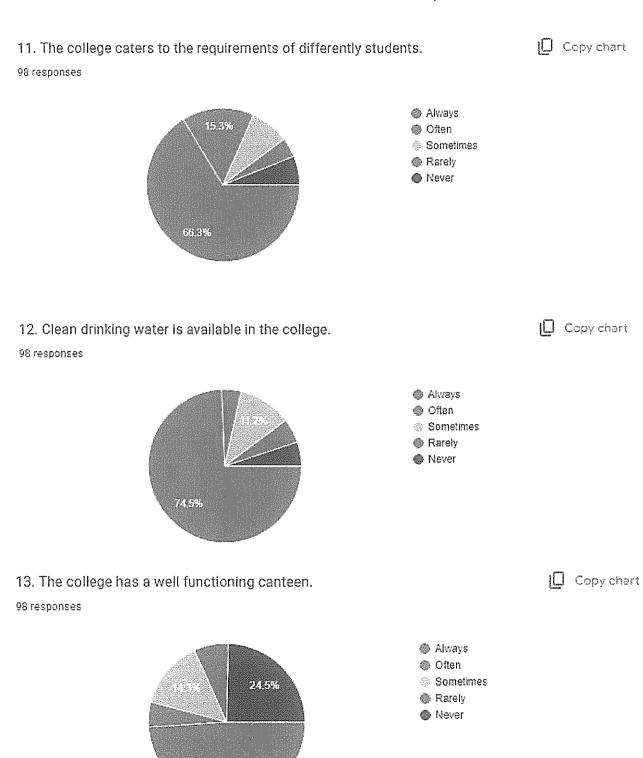
80.6%



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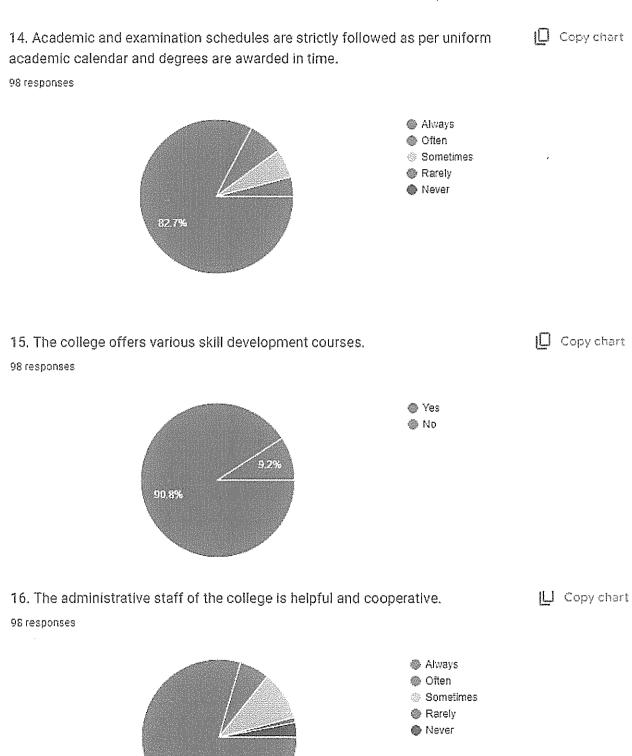




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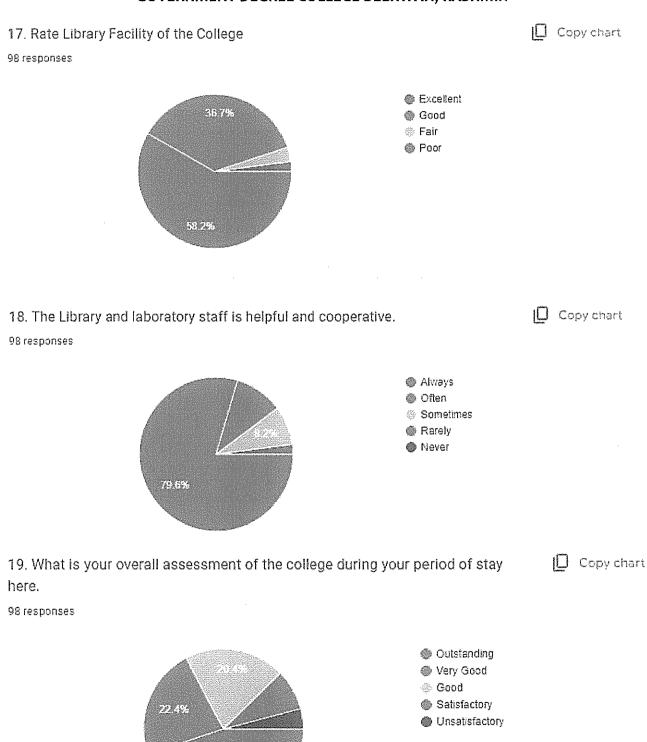
79.6%



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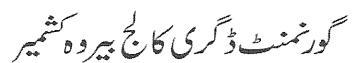


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44.9%







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Summary and recommendations of Actions-Student Feedback

Based on Pie chart analysis, responses have been placed in three categories. Category A includes those responses where college has received an approval rate of above 80%. Category B includes those responses where college has received an approval rate of 60-80%. Finally Category C includes those responses where college has received an approval rate below 60%. Accordingly appropriate action has been recommended for each category of responses.

S No.	Questions	Always and Often	Sometimes and Rarely	Never	
	Category A	Above 80%			
1	Teachers of our college come well prepared for the class.	90.8	6.1	3.1	
2	Teachers of our college treat all students equally	86.8	9.1	4.1	
3	Our teachers extend help to students irrespective of caste, creed and gender	81.6	6.1	12.2	
4	Our teachers maintain discipline in the class	87.8	11.2	1	
5	Teachers of our college welcome questions posed by students and answer them clearly	83.7	13.3	3.1	
6	Teachers of our college use innovative teaching methods like new software tools, smart boards and other digital gadgets	82.6	15.3	2	
7	College has a good website which is regularly updated	84.7	15.3	0	
8	College has a well equipped and functional browsing centre for students	89.8	0	10.2	
9	College has a proper building with adequate accommodation	89.8	, 0	10.2	
10	The classrooms are clean and well maintained with adequate furniture	86.7	11.3	2	
11	The college caters to the requirements of differently abled students	81.6	12.3	6.1	
12	Academic and examination schedules are strictly followed as per uniform academic calendar and degrees are awarded in time	89.8	10.2	0	
13	The college offers various skill development courses.	90.8	0	9.2	
14	The administrative staff of the college is helpful and cooperative	85.7	11.2	3.1	
15	Rate Library Facility of the College	94.9	5.1	2	



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S No.	Questions	Always and Often	Sometimes and Rarely	Never	
16	The Library and laboratory staff is helpful and cooperative	89.8	8.2	2	
	Category B	60%-80%			
17	Clean drinking water is available in the college	79.6	16.3	5.1	
18	What is your overall assessment of the college during your period of stay here	67.3	29.2	4.1	
	Category C-	Below 60%	-		
19	The college has a well functioning canteen	54.1	14.3	31.6	

Recommendation of actions

- 3. Analysis of above table reveals that college has received more than 80% approval rating for 16 of the total 19 questions of the questionnaire. In fact for 11 questions approval rating has crossed 85%. Still following action points are recommended at both administrative and teaching level to gain a score of 100% approval rating on all questions in category A.
- A) Teachers should foster an environment of inclusivity in the classroom so that every student feels free to express himself/herself in the classroom. Discipline in the classroom should be given utmost priority.
- B) Every teacher should make an effort to acquaint himself/herself with innovative teaching methods so that the curriculum is transacted in the most effective way.
- C) Action is required for transforming college into a friendly campus for differently-abled students. In this regard necessary changes need to be made so that differently-abled students can navigate the campus with ease.
- 2. Analysis of above table reveals that college has received approval rating of 60%-80% for two questions of the questionnaire. The issues highlighted by these two questions need immediate redressal from the college administration. Therefore following action points are recommended to address these issues.
- A) Although college has made arrangements for clean drinking water in the campus, it is recommended that administration should make sure that clean drinking water is available throughout the campus, 24*7. In this regard college should install RO water purifiers at strategic spots of the college so that students gain access to clean drinking water without any hassle.
- B) The college administration needs to make all round improvements in each area of service delivery so that students get a fulfilling experience during their period of stay in the college.
- 3. Finally college has received an approval rating of less than 60% for the question referred to in category C above. In this regard following action point is recommended.

The college administration should strive to keep canteen functional during the whole year.

B) The infrastructure of the canteen should be improved by way of enhancing the sitting area and making a face lift of the canteen building.

Prof. Mohd Labal Bhat Coordinator to Agor IQAC Govt. Regree College Beerwah

Principal
Govt. Degree College Beerwah



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TEACHER FEEDBACK FORM, 2023-24

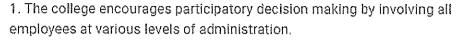
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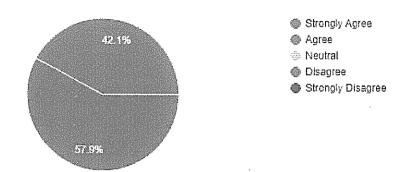


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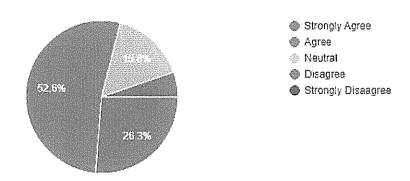
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19 responses



2. The college encourages teachers to participate in designing and developing course content at university level.

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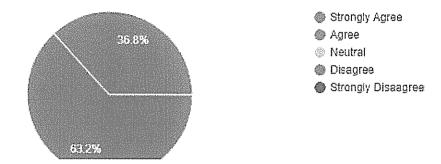


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3. The college gives freedom to teachers to adopt new techniques of teaching such as seminars, group discussions etc.

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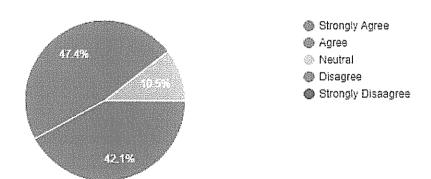
19 responses



4. The college encourages teachers to invite experts from academia in workshops/seminars organised by respective departments.

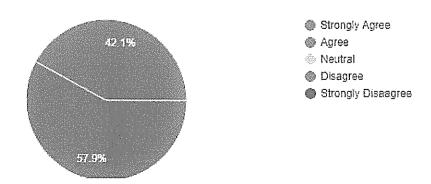
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19 responses



5. The examination and evaluation system adopted by college is fair and effective.

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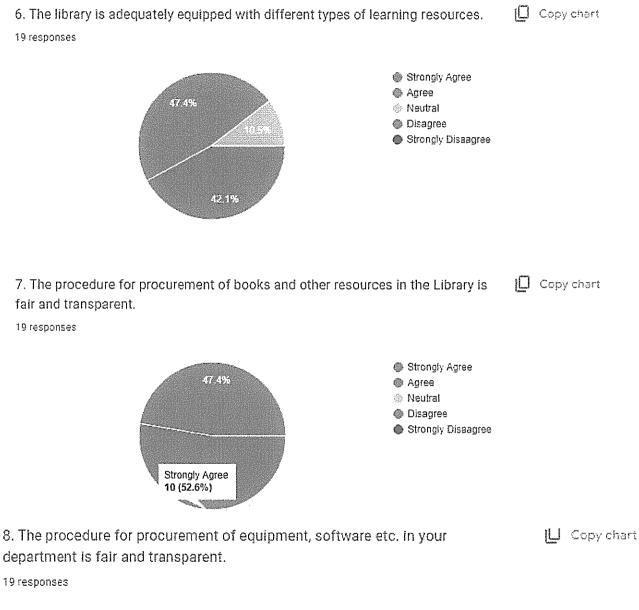


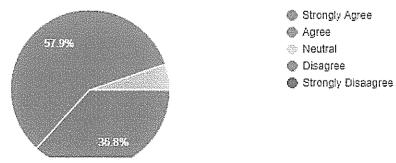


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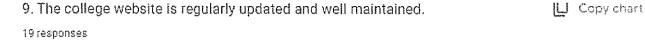


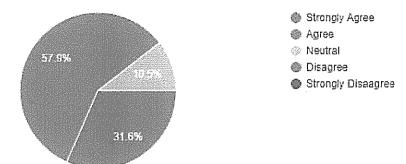


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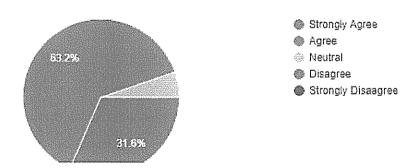




10. The college supports the participation of faculty in conferences, seminars, workshops etc. by providing academic leave and financial support.

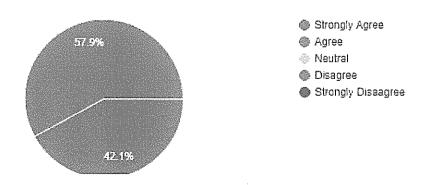
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19 responses



11. The ICT facilities provided by the college are adequate and satisfactory.







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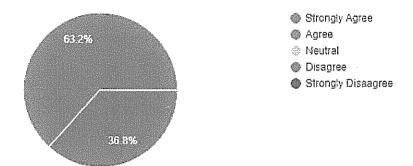


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12. The classrooms and furniture installed therein are adequate and well maintained.

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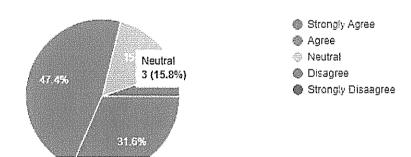
19 responses



13. The Labs provided by the college are spacious and well equipped.

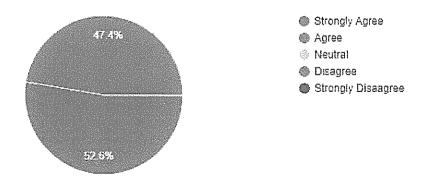
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19 responses



14. The college administration is approachable and teacher-friendly.

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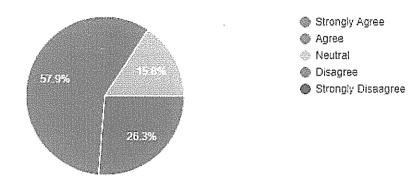


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15. The college has an effective grievance redressal system in place.

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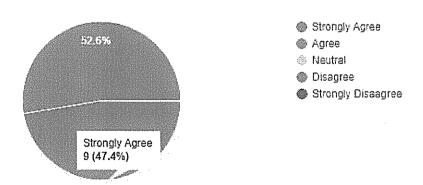
19 responses



16. The college faculty is free to express and share their opinions, ideas and suggestions.

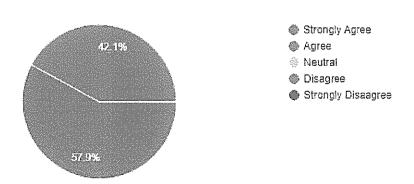
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19 responses



17. The work culture of the college is very conducive for overall growth of the institution and its various stakeholders.

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Feedback analysis and recommendations of actions-Teacher Feedback

Based on Pie chart analysis, responses have been placed in three categories. Category A includes those responses where college has received an approval rate of above 85%. Category B includes those responses where college has received an approval rate of 75-85%. Finally Category C includes those responses where college has received an approval rate below 75%. Accordingly appropriate action has

been recommended for each category of responses.

S No.	Questions	Strongly agree and Agree	Neutral	Disagree and Strongly Disagree	
	Category A	Above 85%			
1	The college encourages participatory decision making by involving all employees at various levels of administration	100	0	0	
2	The college gives freedom to teachers to adopt new techniques of teaching such as seminars, group discussions etc	100	0	0	
3	The college encourages teachers to invite experts from academia in workshops/seminars organised by respective departments	89.5	10.5	0	
4	The examination and evaluation system adopted by college is fair and effective	100	0	0	
5	The library is adequately equipped with different types of learning resources	89.5	10.5	0	
6	The procedure for procurement of books and other resources in the Library is fair and transparen	100	0	0	
7	The procedure for procurement of equipment, software etc. in your department is fair and transparent	94.7	5.3	0	
8	The college website is regularly updated and well maintained	89.5	10.5	0	
9	The college supports the participation of faculty in conferences, seminars, workshops etc. by providing academic leave and financial support	94.7	5.3	0	
10	The ICT facilities provided by the college are adequate and satisfactory	100	0	0	
11	The classrooms and furniture installed therein are adequate and well maintained	100	0	0	



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S No.	Questions	Strongly agree and Agree	Neutral	Disagree and Strongly Disagree
12	The college administration is approachable and teacher-friendly	100	0	0
13	The college has an effective grievance redressal system in place	84.2	15.8	0
14	The college faculty is free to express and share their opinions, ideas and suggestions	100	0	0
15	The work culture of the college is very conducive for overall growth of the institution and its various stakeholders	100	0	0
	Category B	75%-85%		
17	The Labs provided by the college are spacious and well equipped	79	15.8	5.3
18	The college encourages teachers to participate in designing and developing course content at university level	78.9	15.8	5.3

Recommendation of actions

- 1. Analysis of above table reveals that college has received more than 85% approval rating for 15 of the total 19 questions of the questionnaire. In fact for 09 questions approval rating has crossed 100%. Still following action points are recommended at both administrative and teaching level to gain a score of 100% approval rating on all questions in category A.
- A) It is recommended that college should facilitate departments in organizing seminars and conferences by way of providing ample financial and administrative support.
- B) It is hereby recommended that new Library block should be made operational as soon as possible. Once library is shifted to new block, efforts should be made to increase number of books in the library these should be supplemented by digital resources.
- C) Directions should be passed on to in-charge website to update the website regularly and transform its interface into a user-friendly one.
- 2. Analysis of above table reveals that college has received more than 75% approval rating for 2 out of the Total 19 questions of the questionnaire. Following action points are recommended to address the issues brought forth by these responses.
- A) College should give foremost priority to enhance the space for Labs and equip them with state of the art equipment. Special consideration should be given to the Labs in terms of allocation of funds which college receives under various heads.
- B) College administration should facilitate the participation of faculty in BoS meetings by way of granting leave and permission to participate in such meetings.
- 3. College lacks a well developed playground; therefore efforts need to be made to identify space for Playground so that students are able to take part in various sports activities. Further College needs to



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organize various extra-curricular activities so that students experience an all-round development during their stay in the college

coordinater IOAC

Govt. Degree College Beerwah

Principal Govt. Degree College Beerwah



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ALUMNI FEEDBACK FORM, 2023-24

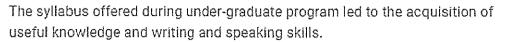
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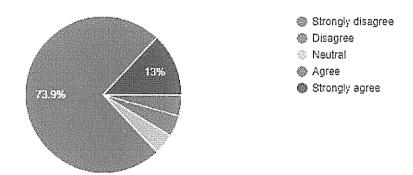


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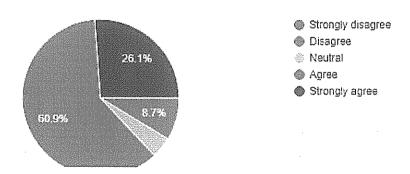
23 responses



The syllabus offered has updated you with latest developments in the subject/course and created in you the interest to pursue higher studies.

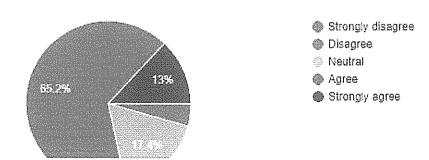
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23 responses



The course curriculum offered has practical application and equipped you with required skill to enter Job market and qualify the relevant competitive examination

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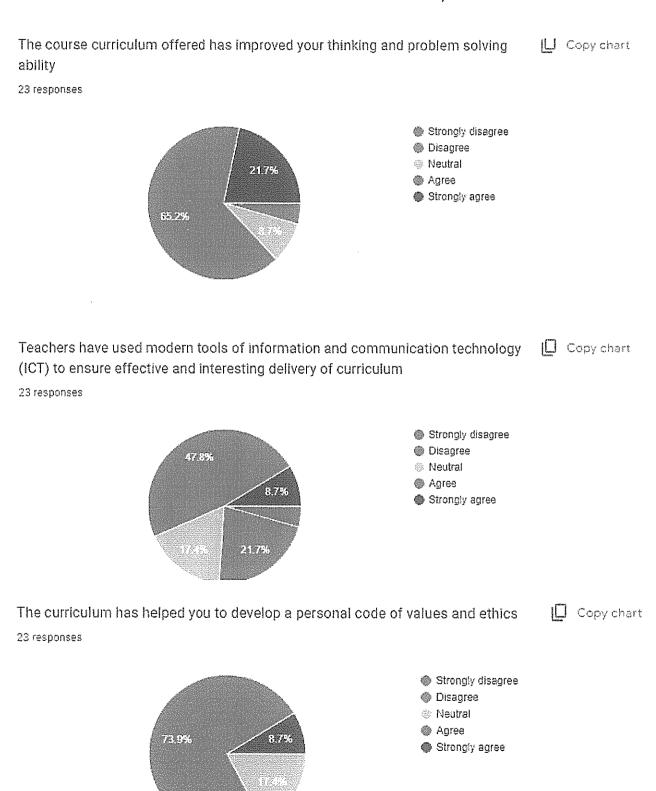




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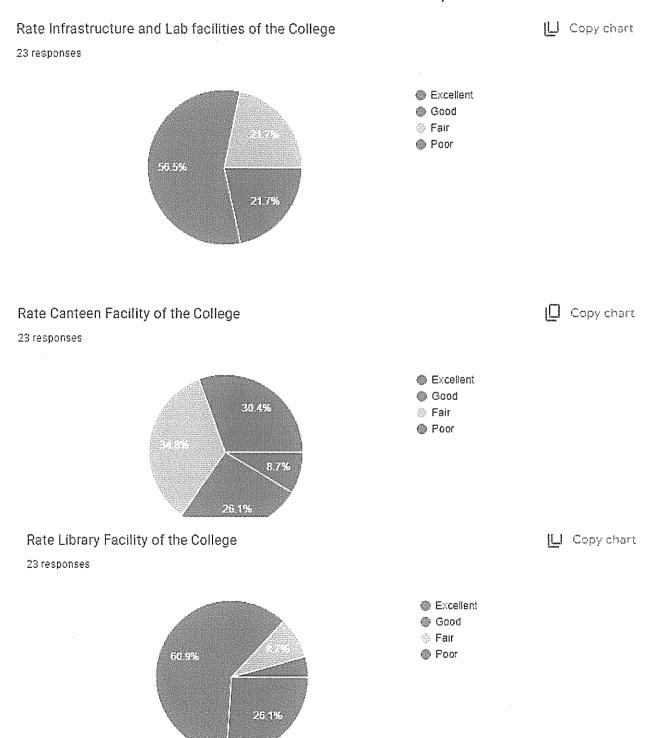




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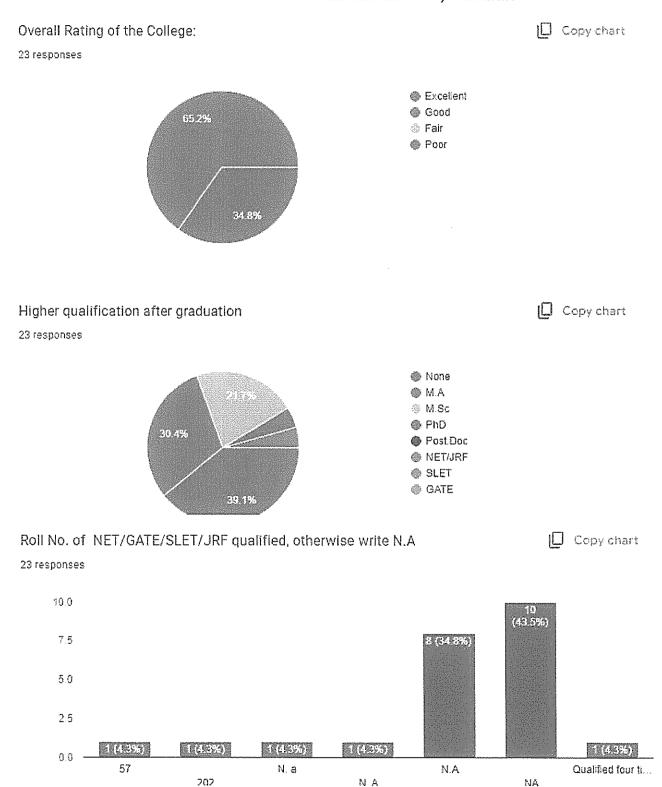




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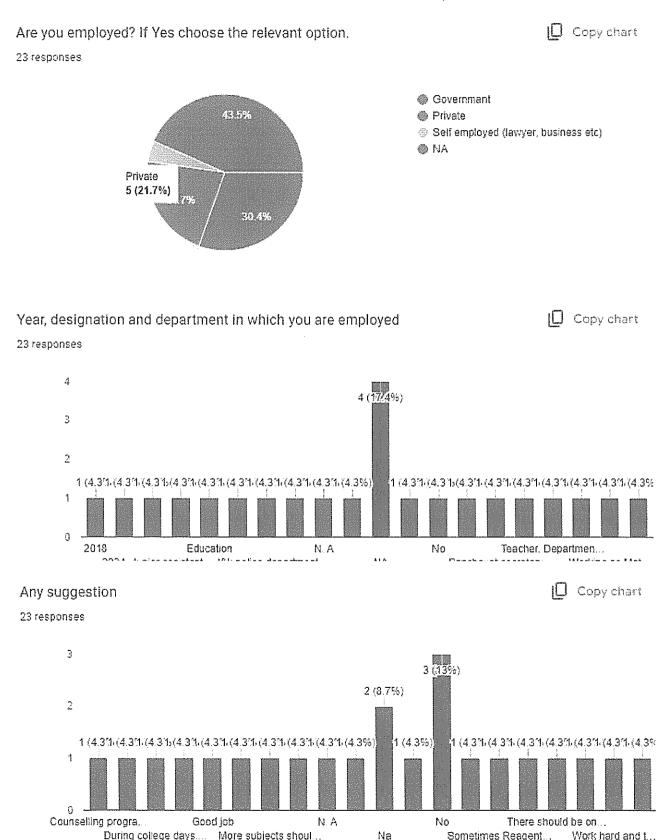




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Feedback analysis and recommendations of actions-Alumni Feedback

Based on Pie chart analysis, responses have been placed in three categories. Category A includes those responses where college has received an approval rate of above 85%. Category B includes those responses where college has received an approval rate of 75-85%. Finally Category C includes those responses where college has received an approval rate below 75%. Accordingly appropriate action has been recommended for each category of responses.

S No.	Questions	Strongly agree and Agree/Excell ent and Good	Neutral/Fair	Disagree and Strongly Disagree/Po or
	Category A	Above 85%		
1	The syllabus offered during under-graduate program led to the acquisition of useful knowledge and writing and speaking skills	86.9	4.3	8.6
2	The syllabus offered has updated you with latest developments in the subject/course and created in you the interest to pursue higher studies	87	4.3	8.7
3	The course curriculum offered has improved your thinking and problem solving ability	86.9	8.7	4.3
4	The curriculum has helped you to develop a personal code of values and ethics	82.6	17.4	0
5	Rate Library Facility of the College	87	8.7	4.3
6	Overall Rating of the College	100	0	0
	Category B	75%-85%		
7	The course curriculum offered has practical application and equipped you with required skill to enter Job market and qualify the relevant competitive examination	78.2	17.4	4.3
{	Rate Infrastructure and Lab facilities of the College	78.2	21.7	0
	Category C	Below 75%		
10	Teachers have used modern tools of information and communication technology (ICT) to ensure effective and interesting delivery of curriculum	56.6	17.4	26
1	Rate Canteen Facility of the College	34.8	34.8	30.4



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OFFICE OF THE PRINCIPAL GOVERNMENT DEGREE COLLEGE BEERWAH, KASHMIR

Recommendation of Actions:

- 1. Analysis of above table reveals that college has received more than 85% approval rating for 06 questions of the questionnaire. For 02 questions the approval rating is more than 75%. There are 03 questions for which approval rating is less than 75%. Then there are questions which have been analysed separately given their independent nature. In this regard following action points are recommended at both administrative and teaching level to gain a score of 100% approval rating on all questions.
- A) The syllabus in vogue needs to be updated so that it leads to acquisition of useful skills and inculcation of problem solving ability among the students. However it needs to be borne in mind that these things have already been taken into account to a large extent by the introduction of NEP-2020.
- 2. The course curriculum needs to be designed in such a way that it leads to acquisition of required skills to enter job market. This again has been taken care of already with the introduction of lot of Skill enhancement courses under NEP-2020.
- 3. The college should strive to enhance infrastructural and Lab facilities so that students get a fulfilling experience in the college. In this regard it is to be mentioned that new buildings in terms of separate Library block and Indoor stadium are coming up in the college which will take care of any deficiency in infrastructural facilities in the college.
- 4. The space allocated for canteen needs to be expanded so that students find a place to relax and enjoy. College administration needs to ensure that canteen is open on all days and offers the best food and service to students. It is to be mentioned here that a DPR has been already placed before the administrative department for the expansion of the canteen block.
- 5. There are other questions in the questionnaire which have been analysed independently and Following actions have been recommended in this regard.
- A) 39.1% of the respondents have not pursued any form of higher education after leaving the college which is a matter of concern. In this regard sincere efforts need to be made to encourage students to pursue higher education.
- 6. 56.4% respondents have secured either a government job or private job for themselves or are self employed. Efforts need to be made to increase the employability of our students so the relevant percentage goes up.

Confirmation of recommendations and approval of minutes of meeting

Minutes of the meeting were circulated among the members present and threadbare discussion was held on each point. After the discussion, minutes of the meeting were approved and recommended for final assent by the principal of the college.

Vote of thanks

The meeting ended at 2:00 pm with the vote of thanks presented by Prof. Mohd. Iqbal Bhat, Coordinator

IQAC.

Prof. Mold. Total Bhat

Govt. Degree College Beerwah

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